

**Culture & Climate Meeting
November 22, 2022**

Attendees:

Maggie Dock, Anti-Bullying Coordinator; Crystal Hopkins, Melanie Deysher, Monk Inyang

Summary:

- Presentation from Ms. Dock on latest HIB reports. She stated that there has been improvements but there are opportunities make the reporting and investigating process better. The Culture and Curriculum meeting with follow up on how things continue to progress.
- Ms. Dock stated that they have applied for the Dream program through the state. Group discussed outreach to families that may need help, including triggers for outreach based on long term school absences. Ms. Dock will look into policies with her mental health team.
- Team discussed availability and access of mental health services and making sure it is something that is easy for families to find. Ms. Dock looking into doing monthly direct blasts to families highlighting services in Genesis, something she did with previous districts. She will also look into additional professional development in the area that the district can take advantage of.
- Group discussed looking into holistic plans around suspensions and potentially moving Restorative Justice discussions under Culture and Climate in the future. Group would like to dig into next steps on the data trends that we are receiving. Will discuss with Dr. Harrison-Crawford. Will also discuss next steps for the district library cards proposal presented by Montclair Public Library during the last Culture and Climate meeting.